

## Nanny Interview Questions

When hiring a nanny or caregiver start off by describing what you want, what you are looking for in terms of responsibilities and duties (i.e. Caregiving, housekeeping, laundry, cooking etc)

- Why do you want this job?
- What was your last job and why did you leave it?
- How long were you with them?
- Number of kids she looked after? Ages?
- What do you find the most challenging part of working with children?
- What do you see as your primary responsibility to my children?
- What type of activities do you like to do with children?( When asking this question make it age specific)
- What kinds of outdoor activities would you do with my children? What kinds of indoor activities would you do with my children?
- What television shows do you feel are appropriate for this age child?
- What methods of limit setting or discipline do you find effective?
- Are you willing to supervise play dates with other children in our home and or take our child to programs which may or may not require your active participation?
- Are you comfortable assisting with homework?
- How would you handle a temper tantrum in a grocery store? In our home?
- have you recently had or are you willing to take CPR and first aid training?
- What if my baby / child cries? How will you comfort her / him?
- In your experience what comforting techniques work best for you?
- What do you feel about spoiling? (this question also gives you alot of insight into her "parenting" style)
- Do you smoke?
- What would you like to know about my baby? (some good questions posed to us were -does you baby have any allergies? are you nursing?)
- For older kids - what activities does he or she like to do?
- What if my child was by the kitchen sink, turned around and had white powder all around his or her mouth?
- If my child got sick (fever, vomiting etc) how would you respond?
- What if during the course of the day the fever kept rising despite your efforts?

Whatever your individual needs, we can offer highly qualified, experienced and nurturing child care providers with whom you will feel comfortable leaving your child. Family Matters Caregivers Inc is one of the only Canadian employment agencies licensed to operate in Hong Kong by the Hong Kong Labour Board. This means that we have the unique ability to personally interview every one of our overseas candidates in person. Lean more about how we can help you find the ideal caregiver or nanny by visiting [familymatterscanada.com](http://familymatterscanada.com). Or find us on Facebook as Family Matters Canada.